

# WRB Refining LLC

A Joint Venture Between ConocoPhillips and EnCana

Wood River Refinery  
P. O. Box 76  
900 South Central Avenue  
Roxana, Illinois 62084



Wood River Refinery Star Site

August 19, 2008

Mr. Tom DeClue III  
GRP Mechanical  
P. O. Box 188  
Bethalto, IL 62010

Dear Tom:

The WRB Refining Wood River Refinery, a joint asset of both ConocoPhillips and EnCana, is proud to announce that it was recently recognized by OSHA as a new Voluntary Protection Programs (VPP) Star site. The VPP programs promote effective worksite-based safety and health. In the VPP, management, labor, and OSHA establish cooperative relationships at workplaces that have implemented a comprehensive safety and health management system. Approval into VPP is OSHA's official recognition of the outstanding efforts of employers and employees who have achieved exemplary occupational safety and health and who are committed to continuously improving their performance in safety and health.

In honor of this prestigious recognition, you are invited to a celebration which is scheduled on Thursday, September 11, 2008, at the Wood River Refinery, 900 South Central Avenue, Roxana, IL 62084. Details follow:

- 9:30-10:30 a.m. – Pre-Ceremony Reception – Main Office South Conference Room
- 11:00- 1:00 p.m. – VPP Flag-Raising Ceremony / Lunch – North Parking Lot

Attending this celebration will be Jim Mulva, Chairman and CEO, and Jim Gallogly, Executive Vice President Refining, Marketing and Transportation, ConocoPhillips; John Brannan, Executive Vice President and President, Integrated Oil, EnCana; other key ConocoPhillips and EnCana management representatives, and OSHA officials. Legislative representatives, local union officials, and community leaders are also invited to participate.

On your arrival, refinery representatives will be available to direct you to parking areas and to the celebration sites.

We look forward to your joining us on this special occasion.

Sincerely,

Herman L. Seedorf III  
Refinery Manager

ConocoPhillips

ENCANA